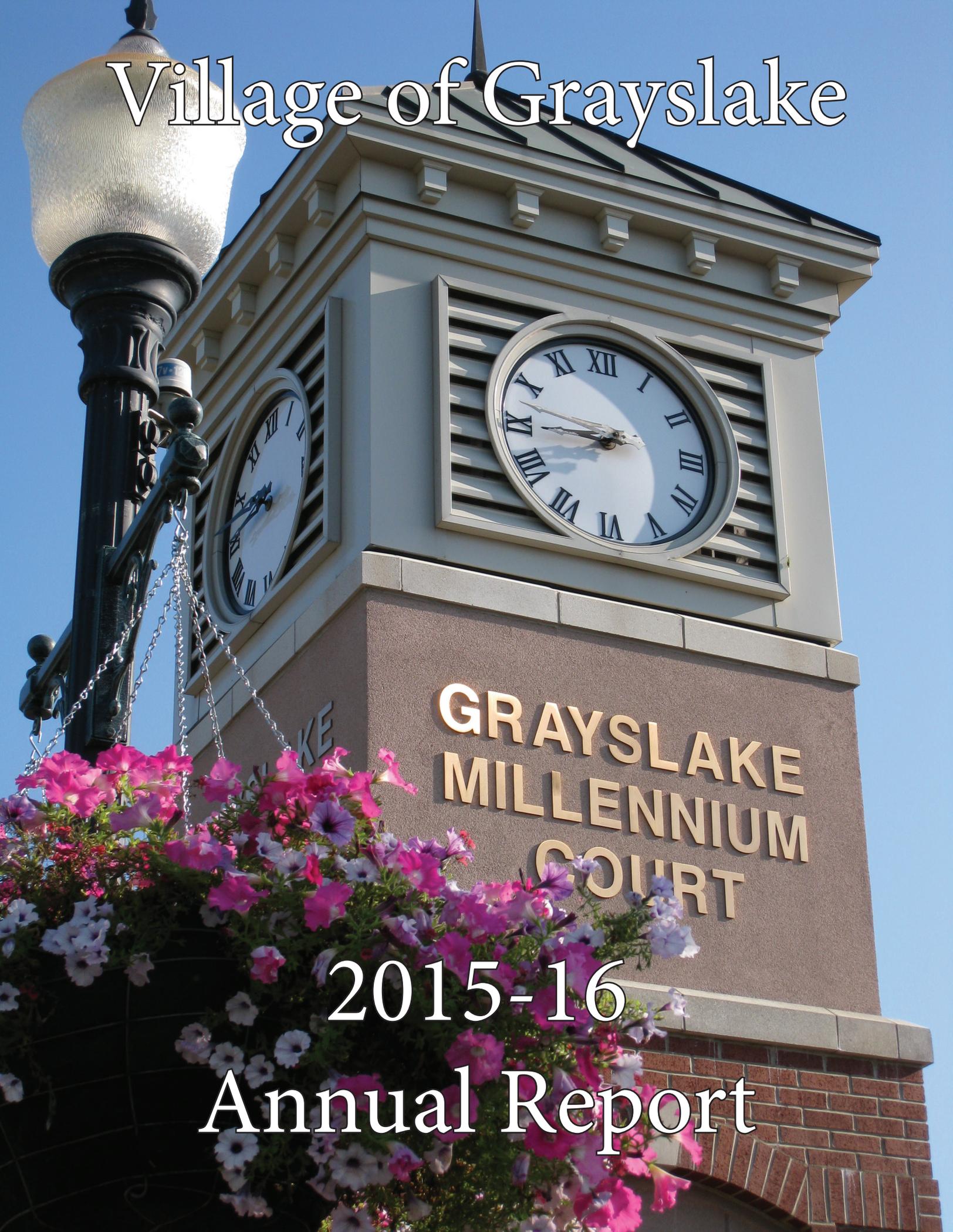


Village of Grayslake



GRAYSLAKE
MILLENNIUM
COURT

2015-16

Annual Report

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From the Mayor

Dear Residents,

Thank you for your interest in the Village's Annual Report, which is designed to provide residents with information on Village activities that occurred during the last fiscal year (May 1, 2015 - April 30, 2016).

The Annual Report details important Village accomplishments, financial information, operational statistics, and information on the responsibilities of the various Village departments.

The Village is challenged to provide numerous public safety and general services. In order to deploy our resources appropriately, we have had the following priorities:

- Maintain the Village's sound financial position and debt-free status.
- Provide the highest-quality municipal services possible within our limited financial resources.
- Maintain the health, safety, and welfare of the community.
- Through careful planning, provide a vision for the community that preserves its historic character and environmental resources.
- Support the continued growth of our business community to create jobs while providing an opportunity for local taxing districts to control their property tax rates.
- Complete community and neighborhood improvements to enhance property values long-term.

In 2015/16, the Village continued to maintain a healthy financial position. This was due to cost controls that have been implemented over many years. This includes a 51% reduction, through attrition, in full-time non-police officer/sergeant positions. The Village continues to use innovative operating techniques, often not used by other municipalities, to control costs. These techniques include the use of private contractors and intergovernmental arrangements to deliver services. The Village also remained debt free during the year.

Grayslake is fortunate to have dedicated individuals who serve in different capacities for the community. Our residents, Village Board, citizen advisory commissions that provides a citizen perspective on Village issues, community organizations, and Village staff have been dedicated to making Grayslake the community it is. I thank them for another year of their service to Grayslake.

I hope you find the Annual Report informative. If you would like more information on any of the items discussed in this report, please contact the Village's Request for Service System at (847) 223-8515. Thank you for allowing the Village to serve you this past year.

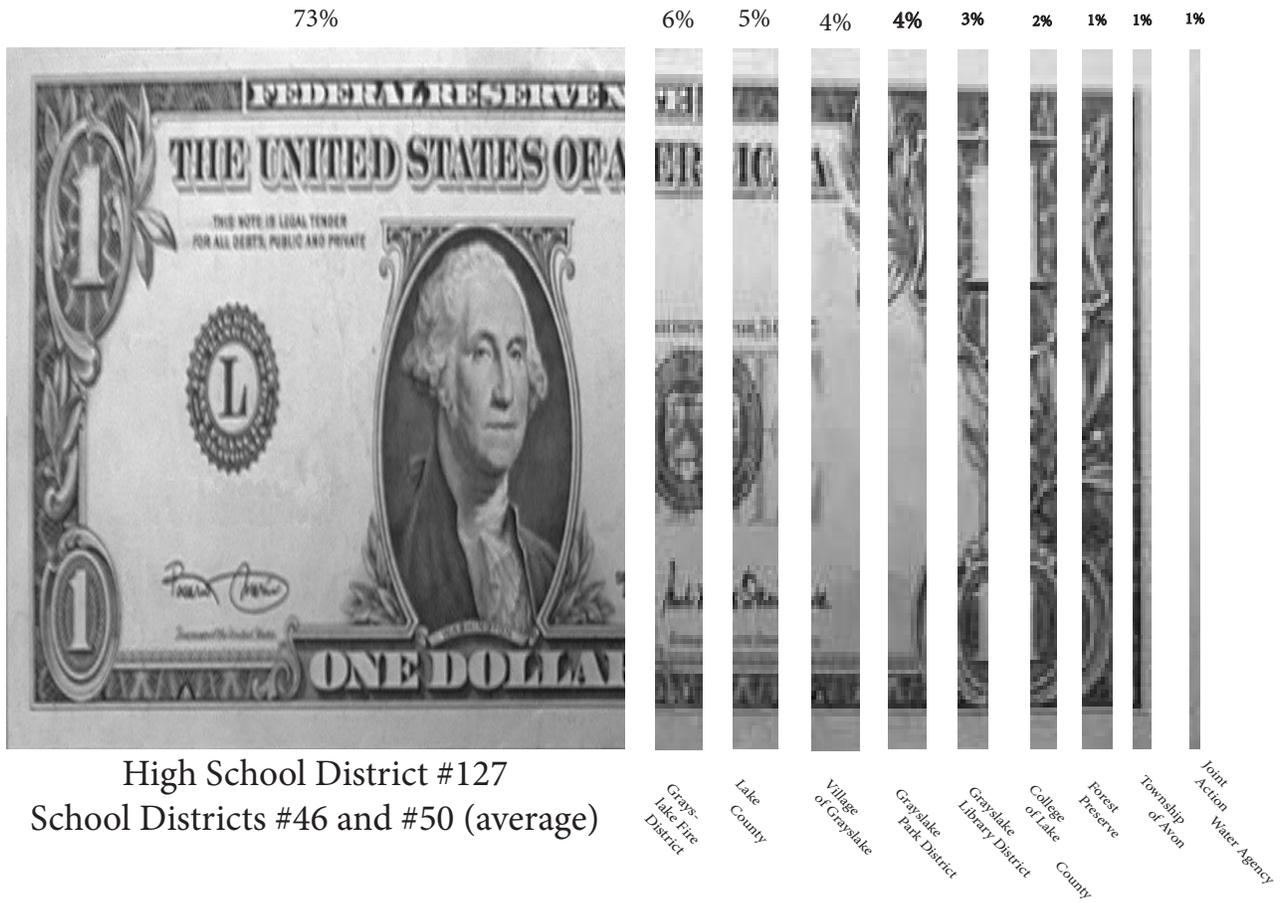
Sincerely,



Rhett Taylor
Mayor

Property Taxes

Each year, Grayslake residents and businesses receive their property tax bills. The Village is one of a number of independent taxing bodies that receives a portion of Grayslake property tax bills. For example, the figure below represents the distribution of where each property tax dollar goes, based on 2015/16 tax rates for each independent taxing district. For information on how these dollars are spent please contact the various taxing districts.



What does this mean for your property tax bill?

This year, homeowners living in school district #46 with a home value of \$220,000 would pay a total of approximately \$11,464. Please note that this number may vary depending on valuations, homestead, or other tax credits. Approximately \$479, or about 4%, out of the total paid on the tax bill goes to the Village. Other taxing districts receive the remaining property tax dollars.

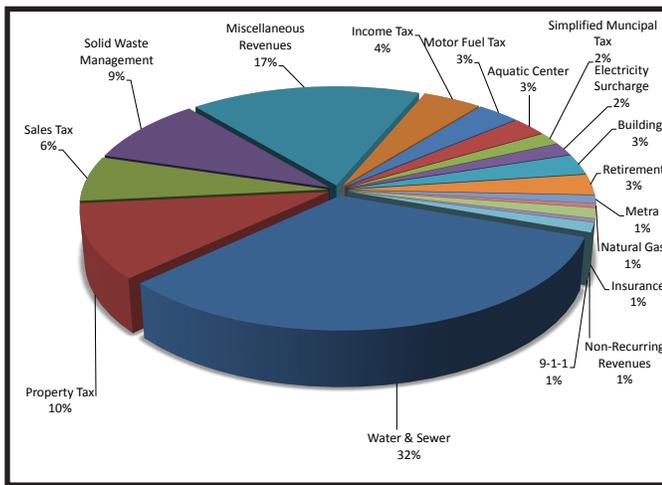
2015-16 Operating Revenue and Expense Summary

Each year, revenues are received and expenses are incurred for a variety of regular services provided to the public by the Village. Since the Village provides a wide range of different services, it receives revenues from a number of different sources. These revenues are then used to pay for the needed services.

Operating Revenues

The Village relies on a combination of taxes and user fees to fund its varied programs and services. The State of Illinois distributes municipal funds such as sales, income, and motor fuel taxes to villages. The Village also collects revenue from its various business enterprises such as water & sewer, garbage & recycling, Metra parking, and the aquatic center.

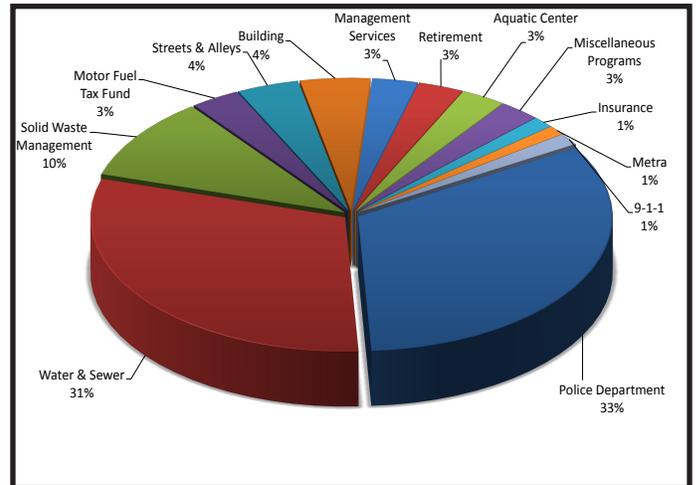
\$17,364,489



Operating Expenses

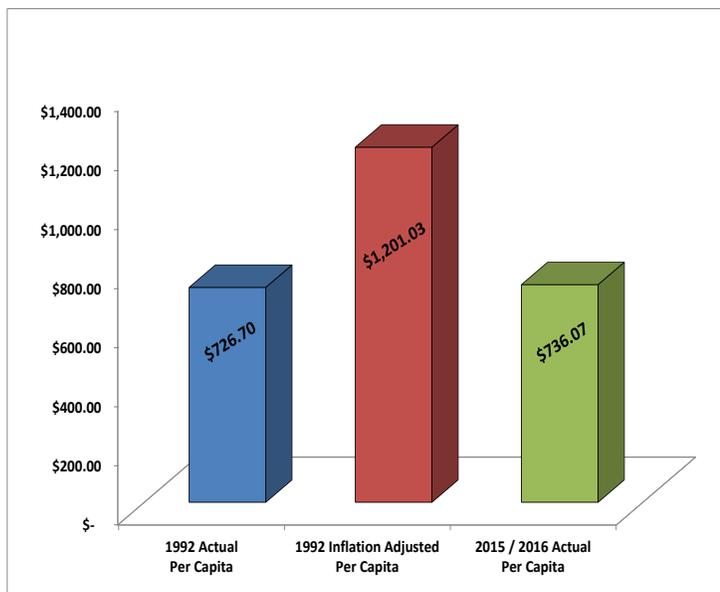
Spending by the Village reflects its different purposes, and provided programs and services. Significant financial resources go towards police protection as well as providing water & sewer services. Solid waste management, emergency 911, streets and alleys (including snow removal), the building department and the aquatic center are major expenditure areas.

\$16,033,190



*Expenses do not include a fund transfer from the Water/Sewer fund to the General Fund for past water/sewer infrastructure projects (\$736,471).

LOWER OPERATING SPENDING PER PERSON



Over the years the Village has worked to keep per capita costs rising less than inflation. Conservative fiscal practices such as operating process evaluations, re-engineering of operating processes, contracting services to private firms, intergovernmental service delivery agreements, and technology improvements in service delivery have all allowed the Village to maintain operating cost control. In fact, since 1992 Village operating costs have increased **39% less** than inflation. The figure on the left shows 15/16 actual per capita costs for the same services as those provided in 1992. Even when new services (aquatic center, senior center, and heritage center) have been added since 1992, per capita operating spending still rose **36% less** than inflation since 1992.

Management Services

The Management Services Department provides managerial and operational support to the various departments in the municipal government. These combined support resources are available to the Village's operating departments on an as-needed basis, which results in less employees needed in separate departments. This centralized approach assists the Village in maximizing efficiency while keeping operating costs to a minimum.

Administrative Support:

- Oversight of Village Departments
- Human resource administration
- Conducts process improvement studies / implementation
- Performs financial forecasting
- Budget preparation
- Request for Service System Management
- Capital improvement planning
- Information systems management
- Village-wide organization business analytics / reporting
- Privatization / Contract Management
- Risk management
- Grant writing / management
- Management of all franchise agreements
- Public information
- Non-police records management
- Clerical support (Public Works, Police, Building, Finance)
- Collective Bargaining
- Environmental protection program coordination
- Issuance of business licenses
- Freedom of Information Act
- Electric Aggregation Process
- Adjudication Code Hearing System
- Management of Aquatic Center, Senior Center, and Heritage Center

Finance Support:

- Budget implementation
- Manages Customer Service Team
- Financial Reporting system
- Accounting
- Accounts payable
- Audits
- Water/sewer/garbage/recycling billing and collection
- Payroll processing
- Invoicing
- Personnel pension obligations
- Police Pension Fund support



Grayslake was one of the first Villages to have a single answer point to ensure the recording of and follow-up for resident/business requests for service.

The benefits of the Request for Service System include:

- Improved customer service and satisfaction for residents and businesses
- Enhanced system for tracking individual requests for service
- Ongoing follow-up, information, and status updates from the Deputy Village Clerk until the service request is completed
- Opportunity for customer feedback after request is completed

In fiscal year 15/16 the finance division received the **Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting**.

In FY 15/16 the Village received **4,791** Requests for Service, with **4,667** of them completed (**97.4% completion rate**).

Contracting Services

The Village contracts with private vendors for various public services. Village staff creates bidding information, conducts the bidding process, develops contracts, and administers and closes out the contracts. The following are some of the Village functions that are either fully or partially contracted to private businesses annually:

- Engineering (design and construction inspection)
- Garbage and recycling collection
- Emergency water main/valve/hydrant repair
- IT functions
- Various accounting services
- Sidewalk replacement/curb repairs
- Vehicle and truck maintenance
- Snow plowing (partial)
- Community Notification system
- Tree removal & maintenance services (partial)
- Architectural services
- Community Improvement Projects
- Legal Services
- Street sweeping
- Parking ticket processing
- Mosquito abatement
- Building, plumbing, and electrical inspections
- Street light maintenance
- All paving projects
- Water distribution system maintenance (partial)
- Pond maintenance
- Municipal facility cleaning
- Aquatic Center maintenance (partial)
- Traffic Signal Maintenance

In addition to private businesses, the Village has agreements with other governments for certain services including sewage treatment, water, 9-1-1 emergency dispatching, existing building inspections and adjudication services. The Village also is paid to provide police services to Hainesville.



In 2015-2016, the Village entered **98** contracts with third-party providers for various services in Grayslake.

Did you Know? Management Services (Fiscal Year 15/16)

- Received **2,621** Requests for Service, with **2,615** of them completed (**99.8%** completion rate).
- Issued **519** business licenses.
- Sent out **83,613** water bills.
- Sent out **86,488** garbage/recycling bills.
- Processed **2,430** vendor payments.
- Processed **17,832** auto-debit payments from utility customers.
- Processed **3,216** Metra prepay parking payments.

Police Department

The Police Department's primary responsibility is to ensure the safety and welfare of residents and businesses in the Village. Over the years, the Village has increased per-resident officer hours to increase community policing, add high school resource officer services and conduct more crime prevention programs. While Grayslake is not crime free, it remains a safe community. The Grayslake Police Department's command staff and officers carefully patrol our neighborhoods 24/7/365 to help maintain community safety. The department reminds the public to lock your homes, businesses, and vehicles to reduce opportunities for criminal behavior.

The Grayslake Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Accreditation means that the Village's law enforcement and public safety efforts meet nationally recognized standards for police management and law enforcement agencies. Only about 3% of police agencies receive this recognition.

Highlights

The Village of Grayslake agreed on a contract extension with Glenview Public Safety Dispatch to continue providing public dispatch service to Grayslake. Under the agreement, the Village of Glenview also provides certain police records services. This intergovernmental agreement is estimated to save Grayslake taxpayers hundreds of thousands of dollars each year.



New Programs

- Prescription drug drop off at Grayslake Village Hall
- NARCAN opiate antidote now carried in the squad cars by officers

Did you Know? Police Department (Fiscal Year 15/16)

- Premise checks- **3,287**
- Traffic details- **1,920**
- Business checks- **3,147**
- Foot patrols- **1,017**
- Funeral escort- **41**
- House watches- **528**
- Motorist assistance- **350**
- Vehicle and house lockouts- **515**
- Well being checks- **383**
- Child safety seat inspections- **61**
- Crime prevention notice- **334**

Public Works Department

The Department of Public Works provides critical public health and safety services. The department operates the sanitary sewer and water distribution systems and is responsible for the maintenance of Village streets, municipal parking lots, certain bike paths, right-of-ways, storm water systems, and certain recreation facilities. Public Works also provides snow and ice removal services for Village streets through a combination of private contractors and in-house staff. The department also responds to severe storm events and assists with many of the community events. Many of the department's functions are completed by private contractors or other governmental agencies.

Highlights

- F1 tornado clean-up response
- Electronics recycling drop-off
- Emerald Ash Borer treatments/
tree removals



Did you Know? Public Works Department (Fiscal Year 15/16)

- Maintained and operated the **4.6 million** gallon water reservoir and pump station.
- Responded to **16** snow and ice events including **38.5** inches of snow.
- Cleared an average of **144.83** lane miles of roads per snow and ice event, and a total of **2,317** lane miles of road.
- Mowed **60.2** acres of public right-of-way, 14 times, or **842.8** acres total per year.
- Maintained and operated more than **94** miles of water mains.
- Maintained and operated two **500,000** gallon water towers.
- Meters read amounted to **6,973** on a monthly basis or **83,676** meter readings total.
- Maintained and operated more than **68** miles of sanitary sewer mains, **79.5** miles of storm sewer mains and **3** detention basins.
- Maintained over **10,100** perennial flowers including locations at the Metra parking lots, Heritage Center, skate park, downtown Grayslake, Route 45, and Peterson Road.
- Pumped **468.6** million gallons of water to Grayslake customers.

Building Department

The Building Department is responsible for the review and inspection of construction for all residential and commercial structures within the Village. The Village reviews and verifies that these structures conform to national building codes, which insures that all structures are safe for occupants.

The Building Department is also responsible for enforcing the Village's property maintenance codes and zoning regulations. These codes are designed to protect property values within the Village. The Department also conducts land-use planning, historic and environmental preservation, and economic development planning and implementation. Staff support is also provided by the Building Department to citizen advisory commissions including, the Plan Commission/Zoning Board of Appeals, the Environmental Stewardship Committee, and the Economic Development Commission.

The Village contracts with private inspection firms to provide building inspection services to ensure they meet appropriate standards. Using contractors, versus in-house staffing, helps limit inspection costs by tying the provision of the services to permit activity as it fluctuates sometimes.



Lake Street Square Development

Property Maintenance Inspections

During 2015/2016, the Building Department continued its proactive property maintenance inspection program. The program is an effort to ensure that the health, safety, and welfare of residents are protected and that properties in the Village are being maintained per the Village Code. As part of this program, the Building Department conducted periodic inspections of vacant properties. This allowed the department to watch for any code violations that may have arose and to proactively address the issues. Overall, this program is designed to help protect property values in Village neighborhoods.

Did you Know? Building Department (Fiscal Year 15/16)

- Issued **1,740** building permits.
- Corrected **29** sign ordinance violations.
- Issued **734** property maintenance / zoning violation notices.
- Completed **4,258** building inspections.

Planning and Preservation

Preserving the environment and protecting the natural community are priorities for the Village year in and year out. Through “clean air” and “green” initiatives as well as citizen partnership programs, the Village hopes to make Grayslake a better place to live.

The 2015/2016 budget included many programs to help preserve Grayslake’s environment. These programs include:

- 50/50 Tree Replacement Rebate Program
- Conservation@Home 50/50 Rebate Program
- 50/50 Lawn Mower Rebate Program
- Neighborhood Partnership Program
- Compost Bin/Rain Barrel 50/50 Rebate Program
- Continued operation of one of the only public drop-off recycling centers in Lake County including electronics recycling, textile recycling, and Reuse-A-Shoe drop off.



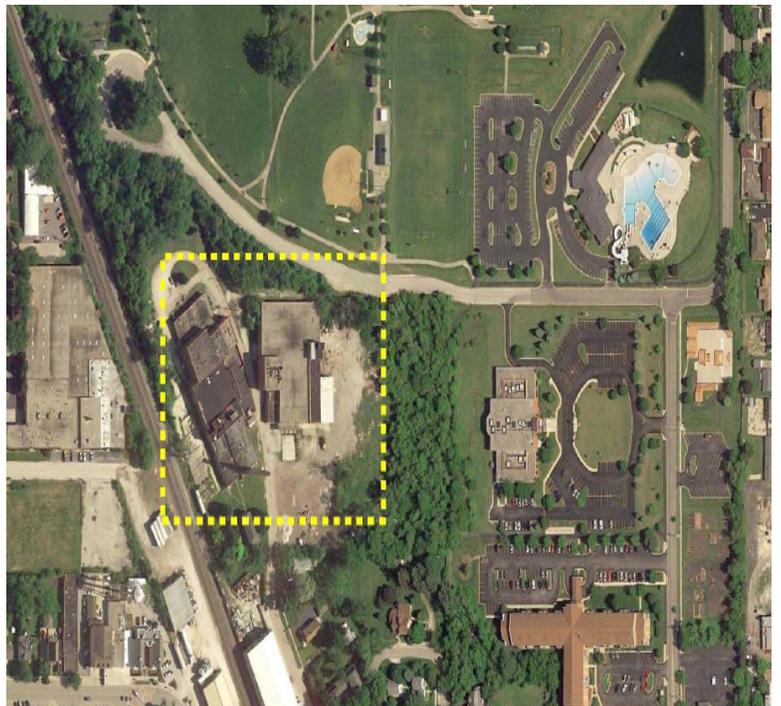
Highlights

- Construction commenced for the the Journey Senior Living facility on the corner of Route 120 and Route 45.
- Named Tree City USA by the National Arbor Day Foundation for the 22nd consecutive year.
- Metropolitan Mayor’s Caucus Clean Air Counts Program- Bronze Award



Grayslake Gelatin Factory Purchase

- 9.88 acre property located in middle of Village Center
- Purchased by Village in December 2015 for \$30,000
- Property features four vacated and dilapidated buildings
- Buildings and site include environmental hazards that require remediation prior to use



Senior Center

The Grayslake Senior Center opened in October 2002 with an initial membership of 20 that now has grown to 400. The Center is open to the public and is located in the south section of the Library Lane Senior Residences. In a unique public/private partnership the DeBruler Company built the needed center space and the Village agreed to provide senior services. The Village then contracted with Catholic Charities, a non-for-profit agency, to manage and operate the Center. As part of this agreement, Catholic Charities is paid to provide recreational and educational programming for seniors in the area.



Did you Know? Senior Center (Fiscal Year 15/16)

- Added **81** new members, and current membership is **400**.
- Number of activities totaled **1,581**.
- Number of educational presentations totaled **55**.
- Number of average program activities per month was **132**.

Aquatic Center

The Esper A. Petersen Foundation Family Aquatic Center is owned and operated by the Village of Grayslake. This facility features various amenities including a body slide, tube slide, climbing wall, zero-depth entry, water play features, frog slide, 12-foot deep diving area, lap lanes, sand play areas, and concessions stand and patio area. Similar to a business, user fees generated by the facility are used to pay for all of the facility's operations.



Did you Know? Aquatic Center (Summer 2015)

- Total attendance was **43,373**.
- Memberships purchased: **2,944**
- Total swim lesson registrations: **668**.
- **16** summer camps (**3,490** campers) visited the facility.
- Hosted **4** special events.
- Hosted **29** birthday parties.
- Facility rentals: **16**

Heritage Center

The Grayslake Heritage Center & Museum is a partnership between the Village of Grayslake, the Grayslake Historical Society and the newly created Grayslake Heritage Center Foundation, to preserve and share the community's rich history. Since the opening of the Heritage Center & Museum it has served the needs of more than 38,700 patrons. Village staff, Historical Society and Foundation volunteers and other community partners provided new exhibitions, programs and services in FY 2015-16.

Highlights

Working with the Grayslake Historical Society and the community, the Heritage Center has received major awards for the exhibition, *Over There: Grayslake in the Great War*. In June, the traveling exhibition, *Sox vs. Cubs: The Chicago Civil Wars*, came to Grayslake, kicking off opening weekend with former White Sox and Cubs pitcher Steve Trout. The Heritage Center provided hands-on learning opportunities at local festivals and the Grayslake Farmers Market, visited classrooms to share local history, conducted numerous tours and staged family-friendly programs featuring talented actors, musicians, storytellers and lecturers. The annual Civil War era rules baseball game was also reprised, pitting the Grayslake Athletics against the McHenry County Independents.



In 2016, the Heritage Center opened two new shows. The first, *Food, Family & Tradition: Dining in Grayslake*, shared stories of past and present local restaurants, and the people who made them go. It also featured new touch screen technology and hands-on learning stations to engage our younger visitors. A teaser event for this exhibition took place in October and featured tastings of seven recipes from old Grayslake families, which represented a century of fine-dining in our community. In April, we opened *Constructing a Community*, an engaging show which looked at local buildings of historic and architectural interest. The museum also reprised the annual Grayslake Giving Trees display, which opened to a record crowd of nearly 700! This show invites local non-profit and community organizations to share their message of service throughout the holiday season and is quickly becoming a family favorite.



Did you Know? Heritage Center (Fiscal Year 15/16)

- Staged **77** programs, including lectures, dramatic presentations, concerts, living history presentations and outreach.
- Conducted **20** group tours for students, Scouts, and adults.
- Installed **four** major in-house exhibitions, **one** traveling show, and numerous lobby displays.

Economic Development

Economic development is an important municipal priority. The Village encourages business creation, retention, and investment through a number of programs. Economic development helps to create jobs, generates economic activity, and adds to the tax base. The increase in the tax base provides permanent additional financial resources for our schools and other districts. The FY 2015/16 budget included funding for a variety of economic development programs and initiatives.

Economic Incentives



Bowe's Hops and Chops

Approved in September 2015 with an agreed \$200,000 incentive equaling 5% of the total project investment. This new restaurant will open at 127 and 129 Center Street in fall 2016. This address is the former location of The Last Chance Saloon.

Project Highlights:

- \$3.5 million private investment
- 40-60 new jobs added to the local economy
- Enhances the current restaurant mix in downtown
- Includes a building facade that is in conformance with the Village's architectural standards and historic architecture of the downtown area
- Will bring additional sales tax revenue for the Village as well as new property tax revenues for schools and other districts



Butera Market

Project Highlights:

- Former location of Piggly Wiggly and Farmer's Marketplace on the corner of Center Street and Atkinson Road.
- \$6.2 million private investment (excluding initial inventory)
- Approximately 80 new jobs created
- Provides an enhanced shopping center facade that meets the Village's architectural design standards
- Potential development of additional out-lot
- \$750,000 economic development incentive equaling 12% of the total project investment: \$195,000 initial payment upon store opening; \$555,000 returned to business from sales tax generated by the business

Grayslake Business Partnership

The Economic Development Commission (EDC) recommended the formation of a private sector based independent business recruitment organization to enhance business recruitment as well as encourage the success and expansion of local business.

GBP Board of Directors

Franck Schnitzler, Chairman - *Schnitzler Commercial Real Estate*

Tim Perry - *State Bank of the Lakes*

Bill Kornit - *SomerCor 504*

William Churchill - *Churchill, Quinn, Richtman & Hamilton*

Mike Stewart - *Managing Director of the Grayslake Business Partnership*

Contracted Services with Village:

- Evaluate Grayslake's economic strengths & weaknesses
- Build strategic relationships
- Actively recruit new locations and redevelopment investment
- Dealmaking
- Improve Grayslake's attractiveness for economic development opportunities
- Build the GBP into a financially sustainable private sector recruitment organization

Community Improvements Program

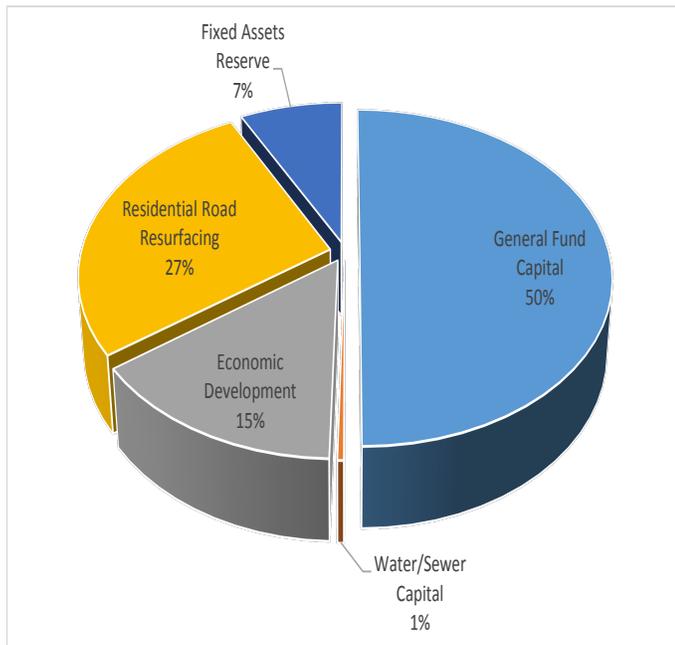
The nation's infrastructure of roads, water and sewer lines, bridges, and other facilities is deteriorating and affecting the quality of life, economic well-being, and safety of our country. Unlike many governments, the Village is proactive in dealing with infrastructure renewal and investment.

The Village annually invests non-property tax dollars in its multi-year community improvement program designed to increase service reliability, reduce ongoing operating costs, expand infrastructure capabilities, and enhance property values. It is, in essence, a neighborhood improvement program for both old and new neighborhoods. By making community enhancing investments our community is more attractive to home buyers and businesses and this can improve property values in the Village long term.

A conservative fiscal strategy of paying for improvements without debt has allowed the Village to complete public improvements annually without increasing property taxes to fund these improvements. Funds are accumulated in anticipation of future capital costs. In some years the use of these accumulated dollars can result in fiscal year costs surpassing that year's revenues. This was the case in FY 15/16.

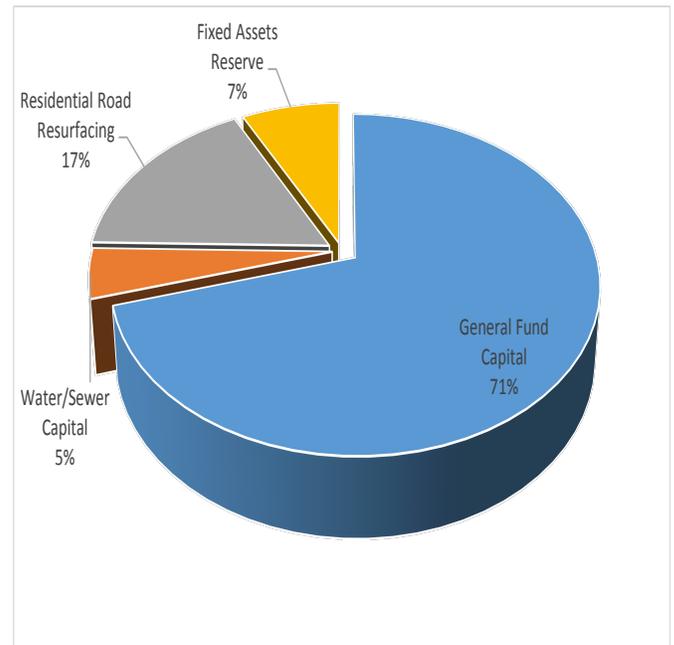
Capital Revenues

\$5,741,849.63



Capital Expenses

\$8,183,999.66



Capital Project Highlights (Fiscal Year 15/16)

- Seymour Avenue/Center Street southwest corner work
- Seymour Avenue/Center Street intersection alignment
- Slusser Street parking lot
- Center Street reconstruction
- Harvey Street & School Street curb and gutter
- Skate Park rehabilitation
- Lake Street improvement project (north of 83)
- Washington Street Bike Path from Lancer Lane to Atkinson Road (by the Lake County Department of Transportation using a grant obtained by the Village)



Mayor



Rhett Taylor

mayortaylor@hotmail.com

Mayor Taylor is currently in his eighth year of service as Mayor of the Village. Prior to his service as Mayor, Taylor served as a Village Trustee for six years. He earns his living working for AbbVie in the area of Quality Assurance.

Rhett is a graduate of Wheaton College and Trinity International University. He has been married for 21 years and has two daughters. Rhett has been a Grayslake resident for more than 35 years.

Trustees



Bruce Bassett

trusteebassett@hotmail.com

Trustee Bassett is serving in his fifteenth year of service as a trustee on the Village Board. He earns his living working for Cummins-Allison on currency counting and counterfeit detection equipment.

Bruce is a graduate of the University of Chicago earning his degree in mathematics. He has been married for 29 years with one son and one daughter. Bruce has been a Grayslake resident for 24 years.



Amy Edwards

trusteedwards@hotmail.com

Trustee Edwards is currently in her eleventh year of service as a trustee on the Village Board. She earns her living as a Marketing Manager for QCi Restoration.

Amy is a graduate of Southern Illinois University. She has two children and has been a Grayslake resident for 19 years.

Village Clerk



Cynthia E. Lee

Clerk Lee is currently in her twelfth year of service as Clerk for the Village Board. She also participates as District Director for the Exchange Club and Treasurer for the Lions Club.

Cynthia has three children and six grandchildren. She has been a Grayslake resident for 75 years.



Shawn Vogel

trusteevogel@hotmail.com

Trustee Vogel is currently in his eleventh year of service as a trustee on the Village Board. He earns his living as a Mechanical Engineer.

Shawn is a graduate of the Milwaukee School of Engineering. He chairs the Grayslake Heritage Center Committee, and is a member of the Chamber of Commerce and the Lake County Fair Association. Shawn has been a Grayslake resident for 42 years.



Ron Jarvis

trusteejarvis@hotmail.com

Trustee Jarvis is currently in his ninth year of service as a trustee on the Village Board. He earns his living working for the United States Civil Service in the telecommunications field.

Ron attended college in both Ventura, California and Kalamazoo, Michigan. He has one son and one daughter. Ron has been a Grayslake resident for 13 years.

Information on Trustees Waldenstrom and Davies are on the following page.

Trustees



Kevin Waldenstrom

trusteewaldenstrom@hotmail.com

Trustee Waldenstrom is currently in his eighth year of service as a trustee on the Village Board. He is the owner of Mold Seekers, a mold inspection and remediation company. He is also a broker associate and Commercial Division Manager at Century 21 United II.

Kevin is a graduate in Business Administration from Columbia College of Missouri. He has been a Grayslake resident for 30 years.



Elizabeth Davies

trusteedavies@hotmail.com

Trustee Davies is in her second year of service as a trustee on the Village Board. She earns her living working for CBK Sales and Carnegie Learning as a consultant.

Elizabeth studied Secondary Education of Mathematics and received the Presidential Scholarship while at Concordia University. She is married with one son and two daughters.

Open Village Meetings and Hearings

- The main purpose of the Village Board meetings is to address the business issues of the Village. Additionally, time is allotted for public comment on both agenda items and general issues.
- On an ongoing basis, the Village holds public hearings to hear citizen input on various Village issues. Notices are published and on www.villageofgrayslake.com
- The Village Board and Committee of the Whole meetings videos are available online at www.villageofgrayslake.com.

Citizen Request for Service System

In order to directly address citizen requests for service, the Village was one of the first municipalities to setup a Citizen Request for Service System. To place your request for service, call (847) 223-8515. Residents may also place requests for service via email by visiting the Village web site: www.villageofgrayslake.com

- This system provides a single contact point for the resident.
- This single contact point enters all requests for service into a database and forwards all requests to the correct department for resolution.
- Requests are tracked until completion, avoiding “lost” requests.



Grayslake Volunteer Commissions

- **Economic Development Commission:** Advises the Village Board on business and economic issues, encourages and fosters economic development within the Village, and promotes cooperation between various business organizations.
- **Plan Commission/Zoning Board:** Reviews plats of subdivisions and sub-area plans to insure conformance with the goals and objectives of the Village’s Comprehensive Plan. Participates in the comprehensive planning efforts of the Village. Makes recommendations to the Village Board on zoning ordinance amendments, zoning variances, Special Use Permits, and property rezoning.
- **Environmental Stewardship Committee:** This committee reviews existing ordinances and programs that are related to the Village’s environmental stewardship and makes recommendations to the Mayor and Village Board regarding budget allocations for programs, scope of programs, suggested programs for inclusion, suggested programs to cease, and recommendations on environmental regulations being considered by the Village Board.
- **Police Commission:** The duties of the Commission are to administer testing for the establishment of eligibility lists for hiring of officers, the promotion of officers to the sergeant position, as per state statutes, hire officers as needed, and the hearing of disciplinary cases. The Commission members elect a chairman to serve during the Village’s fiscal year.