

**Fiscal Year 2020 - 21**  
**Position Benefits / Contributions**

**Health Insurance**

---

**Employee Annual Health Insurance (Health, Dental, and Vision) Contribution**

Single	0%	\$0
Single Plus Spouse	15%	\$2,538.42
Single Plus Child	15%	\$2,467.10
Single Plus Multiple Dependents	15%	\$3,870.44

**Employer Annual Health Insurance (Health, Dental, and Vision) Contribution**

Single	100%	\$7,705.24
Single Plus Spouse	85%	\$14,384.78
Single Plus Child	85%	\$13,980.92
Single Plus Multiple Dependents	85%	\$21,932.40

**Pensions**

---

**Employee Pension Contributions % of Salary**

Illinois Municipal Retirement Fund (IMRF)	4.5%
Police Pension Fund	9.91%
Social Security / Medicare	7.65%

**Employer Pension Contributions % of Salary**

Illinois Municipal Retirement Fund (IMRF)	8.11%
Police Pension Fund	24.51%
Social Security / Medicare	7.65%

**Other**

---

**Automotive Allowance**

Director of Public Works / Village Engineer	\$4,800
Chief of Police	\$4,800
Building Code & Compliance Manager	\$2,400

**Life Insurance Employee Benefit**

\$75,000 per Employee

\$9.75 per employee per month employer cost

**Tuition Reimbursement Pool**

(tuition, class fees, book purchases): Non-Police	\$8,000
(tuition, class fees, book purchases): Police	\$8,000

**Non-Police Officer / Sergeant Professional Dues/Certifications Contribution** (2 membership maximum selected employees only)

50% / membership fee\*

**Police Officer / Sergeant Professional Dues/Certifications Contribution**

100% / membership fee\*

\*Total Annual Cost Limited to budget amount  
Updated annually in May